

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (date of earliest event reported): March 14, 2005

RAYTHEON COMPANY

(Exact name of registrant as specified in its charter)

Delaware
(State of Incorporation)

1-13699
(Commission File Number)

95-1778500
(IRS Employer
Identification Number)

870 Winter Street
Waltham, Massachusetts
(Address of principal executive offices)

02451
(Zip Code)

Registrant's telephone number, including area code: (781) 522-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 8.01 OTHER EVENTS

On Monday, March 14, 2005, Raytheon Company issued a press release announcing the appointment of Pamela A. Wickham as Vice President of Communications and Corporate Affairs. A copy of the press release is attached as Exhibit 99.1.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(c) Exhibits

Exhibit 99.1 Raytheon Company Press Release dated March 14, 2005, announcing the appointment of Pamela A. Wickham as Vice President of Communications and Corporate Affairs.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 14, 2005

RAYTHEON COMPANY

By: /s/ Jay B. Stephens

Jay B. Stephens
Senior Vice President and General Counsel

FOR IMMEDIATE RELEASE

Contact:
James Fetig
781-522-5111

Raytheon Appoints Pamela A. Wickham Vice President Communications and Corporate Affairs

WALTHAM, Mass., (March 14, 2005) – Raytheon Company (NYSE:RTN) has appointed Pamela A. Wickham, 42, as vice president communications and corporate affairs effective March 14, 2005. Most recently Wickham was vice president, corporate communications for the Hewlett Packard Company.

Prior to Hewlett Packard, Wickham was executive vice president for GE Healthcare, headquartered in the UK. While with GE, she also had assignments as merchandising and brand manager for GE Plastics, corporate public relations manager with the GE corporate office and general manager for global communications at GE Medical. Earlier in her professional career Wickham was an account executive in New York with Porter Novelli Public Relations and Ketchum Public Relations.

Wickham earned a bachelor's degree in English with a minor in journalism at the University of Oklahoma.

Raytheon Company (NYSE: RTN), with 2004 sales of \$20.2 billion, is an industry leader in defense and government electronics, space, information technology, technical services, and business and special mission aircraft. With headquarters in Waltham, Mass., Raytheon employs 80,000 people worldwide.

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