

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 OR 15(d) of The
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): January 4, 2024

RTX CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

001-00812
(Commission
File Number)

06-0570975
(I.R.S Employer
Identification No.)

1000 Wilson Boulevard, Arlington, Virginia 22209

(Address of principal executive offices, including zip code)

(781) 522-3000

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock (\$1 par value) (CUSIP 75513E 101)	RTX	New York Stock Exchange
2.150% Notes due 2030 (CUSIP 75513E AB7)	RTX 30	New York Stock Exchange

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(d) *Retirement of Named Executive Officer*

On January 4, 2024, RTX Corporation (the “Company”) announced that Wesley D. Kremer will be stepping down as president of Raytheon, effective January 7, 2024, and retiring from the Company at the end of the first quarter of 2024. Phil Jasper, currently president of Mission Systems at the Company’s Collins Aerospace business unit, will assume the role of president of Raytheon effective January 7, 2024.

A copy of the Company’s press release, issued on January 4, 2024, is filed as Exhibit 99.1 to this Form 8-K and is hereby incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

The following exhibits are furnished herewith:

<u>Exhibit Number</u>	<u>Exhibit Description</u>
99.1	Press Release dated January 4, 2024, issued by RTX Corporation
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RTX CORPORATION
(Registrant)

Date: January 4, 2024

By: /s/ RAMSARAN MAHARAJH
Ramsaran Maharajh
Executive Vice President & General Counsel



Media Contact
202.384.2474

Investor Contact
781.522.5123

RTX names Phil Jasper as President, Raytheon

Arlington, Virginia, Jan. 4, 2024 – RTX (NYSE: RTX) today announced Phil Jasper has been appointed president of Raytheon and will report to President and Chief Operating Officer Christopher T. Calio. Jasper, a 31-year aerospace and defense veteran, succeeds Wesley D. Kremer who will retire from the company at the end of Q1 2024.

“Phil is a proven leader with significant depth of experience delivering defense solutions to the military customer,” said Calio. “His recent integration of RTX’s connected battlespace solutions, a critical customer priority and growth driver for the company, is one of many business transformations he has led over his career. I am confident he will drive the newly restructured Raytheon business to accelerate performance to effectively meet customer commitments.”

As president of Raytheon, Jasper, 55, will serve as a member of the RTX senior leadership team and will be responsible for leading the business and its industry-leading franchises in missile defense, air-to-air missiles, fire control radars, and electro-optical/infrared systems.

In 2018, Jasper was named president of Collins Aerospace’s Mission Systems strategic business unit, responsible for delivering military, government and civil solutions to help customers worldwide safely and successfully complete their most complex missions. He transitioned commercial aerospace technologies to the defense sector, delivering innovation in battlefield communications and networking solutions. In addition, Jasper designed, developed and integrated multiple mission-specific capabilities for military aircraft, including airdrop; refueling; intercept; and guidance and control products and functions.

Kremer has served in executive leadership positions since 2003 and was named a business president in 2015. Calio continued: “Wes has contributed significantly to the advancement of missile defense systems for the U.S. and its allies and played a critical role in structuring the Raytheon business in 2023. We thank him for his many contributions to RTX and wish him well as he retires from the company.”

Additional Leadership Appointments

Following Jasper’s appointment, several other executive leadership changes aligned with the company’s succession plan are effective today.

- a. Troy Brunk has been named president of Collins Aerospace’s Mission Systems unit.
- b. Heather Robertson has been named chief operating officer for Collins Aerospace’s Mission Systems.
- c. Nathan Boelkins has been named president of Collins Aerospace’s Avionics unit.

About RTX

RTX is the world’s largest aerospace and defense company. With more than 180,000 global employees, we push the limits of technology and science to redefine how we connect and protect our world. Through industry-leading businesses – Collins Aerospace, Pratt & Whitney, and Raytheon – we are advancing aviation, engineering integrated defense systems for

operational success, and developing next-generation technology solutions and manufacturing to help global customers address their most critical challenges. The company, with 2022 sales of \$67 billion, is headquartered in Arlington, Virginia.